

# FACT SHEET 1.4

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## **KEY ACTION AREA 1.4:**

A Child Safety Code of Conduct provides guidelines for staff and volunteers on expected behavioural standards and responsibilities

### **OVERVIEW**

A Child Safety Code of Conduct is required to provide guidelines for everyone involved in your SSA (including staff and volunteers and children and young people) to understand their expected behavioural standards and responsibilities.

Firstly, it is important for your SSA to develop a Child Safety Code of Conduct that provides guidelines for your staff and volunteers on expected behavioural standards and responsibilities (see Template 1.4 for an example). Children and young people and their families should have the opportunity to contribute to the development of the Child Safety Code of Conduct. It is important to then communicate and share this Child Safety Code of Conduct with everyone involved in your SSA (including staff, volunteers, children and young people and their families). As part of this, it is important to be clear about who people can speak to if they are concerned someone is breaking the rules.

All staff and volunteers must be required to read and acknowledge the Child Safety Code of Conduct. Your SSA could build this into induction processes and seek other opportunities to promote awareness of the Child Safety Code of Conduct amongst existing staff and volunteers.

<u>Sport Integrity Australia</u> has developed a <u>'child safety do's and don'ts'</u> guide that provides practical actions that anyone involved in the delivery of children's sport should follow that can assist your SSA.

It is also useful for your SSA to involve children and young people in the development of a child friendly Code of Conduct (see Fact Sheet 2.1).

<u>View template 1.4</u>

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# EXAMPLE SSA ACTIONS TO WORK TOWARDS IMPLEMENTING KEY ACTION AREA 1.4

The SSA has a Child Safety Code of Conduct that states behavioural standards and responsibilities for staff and volunteers in relation to child safety. Staff and volunteers are required to read and acknowledge this Code of Conduct.

Children and young people and their families are aware of the Child Safety Code of Conduct and who to speak to if they are concerned someone is breaking the rules.

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If you need support:

- > Mental health community links
- > Reporting flowchart

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