

FACT SHEET 7.1

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KEY ACTION AREA 7.1:

Staff and volunteers are trained and supported to effectively implement the SSA's child safety and wellbeing policy.

OVERVIEW

It is important that your SSA trains and supports its staff and volunteers to effectively implement the child safety and wellbeing policy and abide by the <u>Child Safety Code of Conduct</u>. Although policy and procedure documentation is important to have in place, without effective implementation it will not encourage or enable a child safe environment. Effective implementation of your child safety and wellbeing policy can be achieved by the steps outlined below.

Firstly, all your SSA staff and volunteers, including leaders, need to be trained to understand their child safety responsibilities. The training and resources provided to your SSA staff and volunteers need to be accessible, evidence-based, from trusted sources, up-to-date, relevant and regularly reviewed.

Your SSA's child safety resources – or information about those resources – can be displayed in any of your buildings (for example office space, stadiums, training grounds etc) and also on an internal intranet if you have one. This will raise awareness of the information regularly and consistently among staff and volunteers.

Continuous professional development and training needs to be provided to support ongoing awareness and implementation of child safe and friendly practices within your SSA. Click here to find out about upcoming True Sport Child Safeguarding training.

Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training

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EXAMPLE SSA ACTIONS TO WORK TOWARDS IMPLEMENTING KEY ACTION AREA 7.1

Training addresses the needs of all staff and volunteers in the SSA, including leaders, to ensure they have the knowledge and information required to understand their responsibilities.

Training and resources provided to staff/volunteers are accessible, evidence-based and reviewed regularly.

Resources shared within the SSA are from trusted sources and include relevant and up-to-date information about establishing and maintaining safety and wellbeing for children and young people.

Resources (or information about resources) are clearly displayed in SSA buildings for staff and volunteers to see, as well as on any internal intranet.

Ongoing professional development/training is provided to support ongoing responsiveness to, and application of, child safe and friendly practices within the SSA and address any identified gaps in knowledge or understanding.

The information in this document is general in nature and does not constitute legal or professional advice (including advice relating to child safeguarding). SportWest is not liable to users for any loss resulting from the use of this document and accepts no responsibility for the accuracy of the information or your reliance on it. SportWest recommends users seek independent advice as necessary. Click here for the full disclaimer relating to SportWest child safeguarding documents.

If you need support:

- > Mental health community links
- > Reporting flowchart

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