

FACT SHEET 7.2

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KEY ACTION AREA 7.2:

Staff and volunteers receive training and information to recognise indicators of child harm, including harm caused by other children and young people.

OVERVIEW

It is important for your SSA staff and volunteers to receive training and information to recognise the <u>indicators of child harm</u>, including harm caused by other children and young people. This will enable them to help keep children and young people safe within your SSA.

If your SSA staff and volunteers are not provided with this information, they are less likely to notice some of the early warning signs that a child may be at risk. In turn, without this recognition, they will be less likely to have the confidence to know how or where to report their concern. This has many risks, particularly for the safety of children and young people.

As a starting point, it is important for your SSA to provide information about how to identify and respond to behaviour that is considered risky or harmful to children or young people. Your SSA may do this by having an information session where you show and talk through resources that cover this information and encourage questions. Examples of resources you may share include:

- Your SSA child safety and wellbeing policy and procedures
- Your SSA <u>Child Safety Code of Conduct see Template 1.4</u>
- Your reporting flowchart see <u>Template 6.4.</u>

Once you have informed your SSA staff and volunteers about the indicators of child harm, including harm caused by other children and young people, it is then important to provide information and training about child abuse within the sports context. There is a range of information available that can assist with this.

For some background about harmful sexual behaviours displayed by children or young people, what to look out for, and how to respond appropriately, the Department of Communities has information, resources and links available here.

Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training

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EXAMPLE SSA ACTIONS TO WORK TOWARDS IMPLEMENTING KEY ACTION AREA 7.2

SSA staff and volunteers are provided with information and training about how to identify and respond to behaviour by others that is considered risky or harmful to children, including children and young people displaying harmful sexual behaviours.

SSA staff and volunteers are provided with ongoing information and training about child abuse from relevant and current sources in a range of accessible formats.

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If you need support:

- > Mental health community links
- > Reporting flowchart

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