

# WOMEN OF SPORT EMERGING LEADERS PROGRAM

## BECOME A MENTOR

It is with great pleasure that we invite you to become a mentor and be part of the 2024 Women of Sport Emerging Leaders Program.

This rewarding Program connects aspiring women leaders with industry professionals.

Becoming a mentor offers you an opportunity to share your knowledge, skills, information and experience in the sport industry. Your wisdom, experience and leadership can help our aspiring women leaders on their path to success.

A mentor's role can:



Build trust and ideas.



Give industry insights and tips.



Help mentees build their industry network.



Help mentees develop a career plan.

*The State Government through the Department of Local Government, Sport and Cultural Industries and Lotterywest are major supporters of SportWest and the Women of Sport Network in Western Australia. Sport and recreation create vibrant, inclusive, and connected WA communities.*



### THE PROGRAM

The Women of Sport Emerging Leaders Program's primary objective is to increase the representation of women in senior leadership and management positions in the WA sports industry. It aims to provide leaders or aspiring leaders a range of networking and educational opportunities.

Mentorship forms a key element of the overall Program, offering participants a one-to-one relationship based on encouragement, openness, mutual trust, respect and a willingness to learn and share.

Participants of the Program will include:

- Early-mid career professional females, currently preparing for their first or second leadership role.
- Individual females with high career aspirations and potential looking to develop their leadership capabilities

### WHY BECOME A MENTOR?

Mentoring is a relationship which gives people the opportunity to share their professional and personal skills and experiences in a structured and professional way. Becoming a mentor can enrich your life on a personal and professional level.

Through your participation you will:

- Enhance and apply your leadership, communication, coaching and mentoring skills.
- Be challenged and gain a 'fresh' perspective from the next generation.
- Connect with industry and student graduates to increase your professional network.
- Help support valuable talent to stay within the sport industry.
- Obtain personal satisfaction by making a difference in your mentee's career and professional development.

**We invite applications from individuals employed within the sports industry and from those working in external organisations alike.**

**SportWest respects the value that diversity brings to our organisation and are seeking nominations from people who are from culturally and linguistically diverse backgrounds and/or are Senior Leaders within sport and recreation.**

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### HOW TO APPLY

Please complete and submit the following online Expression of Interest Form by 10 June 2024.

#### **Expression of Interest Form**

If you have any questions about the Program or your application, please contact Michelle Hort at [michellehort@sportwest.com.au](mailto:michellehort@sportwest.com.au) or 0477 524 254.

*SportWest is the peak body for sport in Western Australia, working in collaboration with Members and partners to inspire Western Australia through sport, improving health, wellbeing and connection within our community.*



### MENTOR MATCHING PROCESS

One of the keys to successful mentoring is matching the mentee with a mentor who has the relevant skills and experience to meet the needs and objectives of the mentee.

To assist in this process, we ask that prospective mentors complete an Expression of Interest (EOI) form for review and approval by SportWest.

Mentees are then matched with a suitable mentor, based on the criteria contained in these EOI Forms, (completed by both mentee and mentor), the mentee's program objectives and the mentor's skill set and experience. As suitable mentors are found for each mentee, the mentors are contacted to ensure they are available for the start of the Program.

### MENTOR COMMITMENT

You will need to:

- Commit to give, to help, to be direct, honest and constructive.
- Be willing to openly share your own experiences, success, failures and learnings.
- Commit to learn and grow from the people you are working with.
- Meet with your mentee at least 6 times in 6 months.
- Meet with your mentee either face to face, online, by telephone or email. Time and place of meetings to be mutually agreed between you and your mentee.
- Undertake online, self-paced, mentor training (non-compulsory).

**The Program will run from July 2024 – February 2025.**

### ELIGIBILITY CRITERIA

Applicants must meet the following criteria to be eligible to become a mentor:

- 10+ years' experience in a senior or executive position.
- Open to all genders.