

SportWest Cultural Navigation Advisory Group – Expression of Interest

SportWest are now calling for expressions of interest to join the inaugural Cultural Navigation Advisory Group (CNAG). This group will guide SportWest and the broader WA sporting industry through important processes and projects.

Key Duties

CNAG members will be responsible for the following actions:

- Input into key deliverables/programs regarding First Nations peoples;
- Guidance and input into the development of the SportWest Reconciliation Action Plan;
- Sharing industry feedback on how SportWest can better service its members;
- Working with First Nations consultants, and;
- Engaging in professional development opportunities to ensure the CNAG remains educated and up to date on key happenings related to supporting First Nations peoples.

Key Skills/Experience

SportWest aims to create an advisory group that is both diverse in experience and voice, but also has members who meet the following key criteria (as per the information in Reconciliation WA's RAP Ready Session):

- Passionate about the cause
- Senior/executive individuals who are influential in their organisation or the industry
- First Nations staff or partners where relevant/possible
- Understanding of the current landscape surrounding First Nations peoples in sport and challenges that face these communities (from personal experience or feedback)
- Good standing within the organisation/industry

Terms and Conditions

- Make-up of the working group will be 80% SportWest members, and up to 20% independent/non-sporting industry non-members;
- Working Group capacity will be 10 members maximum, with a minimum number of eight members;
- SportWest will select working group members to meet the following criteria:
 - a) Diversity of thought/experience
 - b) Range of sports represented
 - c) Range of organisational sizes and needs represented i.e. small, medium, large, extra-large organisations as per SportWest membership guidelines, and;
- Members may be removed from the CNAG if they no longer meet the above criteria and/or membership requirements;
- SportWest may rely on the expertise from external consultants from time to time – these will be selected and engaged by SportWest unless otherwise specified;
- Members may be removed from the CNAG if they display behaviour that is contraindicated by the values of SportWest;
- Members may be added to the CNAG by SportWest at SportWest's discretion;
- SportWest will make final decisions on all items – the CNAG are guides only;
- CNAG members are not permitted to speak on behalf of SportWest or the working group without prior permission by SportWest;



- The term on the CNAG is 12 months, with the option to renominate for the working group at the end of this term, and;
- SportWest (with consultation from independents) will determine the outcome of applications and appointments to the CNAG.

Application

SportWest invites passionate individuals from our community to submit an expression of interest to be a part of our CNAG. SportWest strongly encourages people from First Nations communities and diverse backgrounds to apply for this position. Please understand this would be a volunteer role.

To apply, please complete the below form with your contact details and why you would like to be a part of our CNAG. A panel of SportWest and independent members will determine the successful applicants, with all outcomes being notified by Friday 18 October, 2024.

Please submit your EOI via the link below by Friday 4 October, 2024 – any enquiries can be directed to caitlinspencer@sportwest.com.au

This is a significant and exciting journey to commence, and we look forward to hearing from you.